

PRIVACY NOTICE

regarding the processing of personal data during the Budapest ATM Network Forum

(last updated: 3 March 2026)

This privacy notice provides you detailed information on the processing of personal data during the **BALANCE HR SUMMIT and Canso Global HR Working Group meeting** held on 27-29 October 2026 (**Event**).

1. DATA CONTROLLER

HungaroControl Hungarian Air Navigation Services Private Limited Company

seat: HU-1185 Budapest, Igló utca 33-35.

email: dpo@hungarocontrol.hu (contact data of our data protection officer)

hereinafter referred to as **HungaroControl** or **Controller**

2. PURPOSE AND LEGAL BASIS OF THE PROCESSING, RETENTION PERIOD

AFFECTED PERSONAL DATA	SOURCES OF DATA	PURPOSE OF THE PROCESSING	LEGAL BASIS	RETENTION PERIOD
A. Registration data of the data subjects (attendees): a) name b) e-mail address c) organization d) dietary requirements e) Job title f) ID or Passport number g) Canso Global Human Resources Working Group membership h) ID or passport number i) planed date of attendance	Data subject	To register the attendees, organizing the Event	GDPR Art. 6 (1) b – performance of a contract	10 days after the Event
B. Photos and videos taken of the attendees at the Event	Data subject	To document and promote the Event, to publish a report of the Event on website and social media listed below under Section 3 and for internal communication purposes	GDPR Art. 6 (1) a – consent (during registration)	Until consent is withdrawn, but not more than 10 years

In case your personal data is necessary to perform a contract and you refuse to provide the requested data, then the Controller will not be able to perform the contract (i.e. you may not attend the Event).

Please note that the provision of consent to have some photos/videos taken of you and to publish such photos/videos is not a condition of attendance. The provision of consent is fully voluntary. You have the right to withdraw your consent at any time by sending an email to the above indicated email address (dpo@hungarocontrol.hu). However, the withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

We would like to inform you that HungaroControl operates a complex security system (security cameras, access control system). An information document on the data processing related to the operation of this system can be found at the Company's Reception Service.

3. RECIPIENTS, DATA PROCESSORS

Please be informed that HungaroControl keeps your personal data confidential and shall not disclose such data to third parties without notifying you in advance, except where mandatory data disclosure to the authorities and other organs is prescribed by law. In processing personal data, in accordance with the relevant legislation, HungaroControl implements organisational and technical protection measures appropriate for the risk involved in order to prevent unauthorised access to personal data, including the unauthorised alteration, disclosure, publication and erasure of such personal data, featuring facilities for control in manual and automated data processing operations alike. Furthermore, HungaroControl has technical solutions in place to prevent the interconnection of data stored in various records systems and the identification of the data subjects.

Data processors and any recipients:

- a) *In respect of data provided during registration on the surveymonkey.com:* SurveyMonkey Europe UC: 70 Sir John Rogerson's Quay, Dublin 2, D02 R296, Ireland, <https://help.surveymonkey.com/en/contact/?l=en&form=datarequest>;
- b) *With regard to the data published at the websites of HungaroControl:* Big Fish Internet-technology Ltd. (seat: H-1066 Budapest, Nyugati tér 1-2, e-mail: cafe@bigfish.hu) operating the websites;
- c) *Social media used by HungaroControl, for data published through online social media pages:*
 - LinkedIn: Wilton Place, Dublin 2, Ireland (<https://www.linkedin.com/legal/privacy/eu>).

4. DATA SUBJECTS' RIGHTS

RIGHT	MEANING
Right to access	You have the right to access your personal data, including requesting information on whether we process your data, which data are processed, etc.
Right to withdraw your consent	You may withdraw your consent at any time where we rely on your consent for processing your data. Remember that the withdrawal of consent shall not affect the lawfulness of processing based on consent before its withdrawal.

RIGHT	MEANING
Right to rectification	You have the right to the correction of your personal data. This enables you to ask that any incomplete or inaccurate data we hold about you be corrected.
Right to erasure	<p>Subject to certain conditions and in certain cases, you have the right to the erasure of your personal data.</p> <p>This means that you may request that we delete your personal data that we may have processed unlawfully or where the use of your data is no longer needed for a purpose. Please keep in mind that we may not be able to meet your request for specific legal reasons that will be notified to you, if applicable.</p>
Right to restriction of the processing	You may request (e.g. for the purpose of asserting, exercising or defending legal claims) that the Data Controller only stores your personal data and does not process it in any other way.
Right to data portability	Where the processing of your data is either based on your consent, or is necessary for the performance of a contract, you may request the provision of your personal data that you have provided to us in a standard format, and you may also request that such data be transferred to another entity. Portability of your data doesn't mean the erasure of your data from our systems.
Information request	If you have any question, please contact the data protection officer of HungaroControl: dpo@hungarocontrol.hu
Legal remedies	<p>Without prejudice to any other administrative or judicial remedy that you may have (such as the right to claim compensation for damages suffered as a result of our breach of the GDPR), you have the right to lodge a complaint with a data protection supervisory authority in the Member State of your habitual residence, place of work or place of the alleged infringement if you consider that the processing of personal data relating to you infringes the GDPR.</p> <p>The contact details of the Hungarian data protection authority:</p> <p><i>National Data Protection and Freedom of Information Authority (NAIH)</i></p> <p>Address: Budapest, Falk Miksa u. 9-11, 1055 Phone: +36 1 391 1400 email: ugyfelszolgalat@naih.hu</p> <p>Court:</p> <p>In Hungary, the general court that has jurisdiction where the Data Controller's seat is located shall have jurisdiction to hear and determine any legal action, however, the data subject may choose to bring the action before the general court that has jurisdiction according to the data subject's address or place of residence.</p>